



City of Nokomis

22 South Cedar Street
Nokomis, IL 62075-1663
Telephone: 217-563-2514
Fax: 217-563-7217
Email: rachel@cityofnokomis.com

Mayor

Dylan Goldsmith

Commissioner of
Accounts and Finances

Charles O'Malley

Commissioner of
Public Health and Safety

Michael Glenn

Commissioner of
Streets and Public Improvements

Tisha Morris

Commissioner of
Public Property

Scott Arkebauer

August 3, 2026

Jake Leonard
Heartland Media Group of Central Illinois & Eastern Missouri
107 West State Street
PO Box 149
Nokomis, IL 62075

Dear Mr. Leonard:

Thank you for writing to the City of Nokomis with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1, *et seq.*

On July 20, 2026, you requested the following documents:

Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq., I am requesting access to public records held by the City of Nokomis. I request an opportunity to obtain copies of the following records:

- Any documentation relating to the internal review enacted shortly after the June 17, 2026, incident at Casey's General Store involving then-K9 Officer Nathan Brookshire.*
- Confirmation of any rumors that would follow the July 13, 2026, regular meeting of the Nokomis City Council regarding the alleged resignation of Sgt. Racheal Ehrhardt from the Police Department. If it is confirmed, I am requesting a copy of her resignation letter if one was submitted.*
- It was noted that a written order was part of the motion to terminate K9 Officer Nathan Brookshire. I would like to request a copy of the written order, especially if it pertains to K9 Luna.*

I note that Section 3.3 of FOIA plainly states "[FOIA] is not intended to compel public bodies to interpret or advise requesters". Therefore, as we interpret your request, it is granted in part and denied in part, for the reasons stated below.

The City is withholding confidential communications between the City and its attorneys pursuant to Section 7(1)(m) of FOIA, 5 ILCS 140/7(1)(m). Those communications were made for the purpose of requesting or providing legal advice concerning the internal review, the officer's procedural rights, potential employment action, and reasonably anticipated administrative or civil proceedings. Certain materials were also prepared or compiled at the request of counsel in anticipation of those proceedings. Disclosure would reveal confidential attorney-client communications and attorney work product that would not be subject to discovery in litigation.

Additionally, pursuant to 5 ILCS 140/7(1)(b), a public body may elect to redact information that is "[p]rivate information, unless disclosure is required by another provision of this Act, a State or federal

law or a court order.” Private information includes, but is not limited to, signatures. Accordingly, all signatures have been redacted from the documents provided.

1. Any documentation relating to the internal review enacted shortly after the June 17, 2026, incident at Casey's General Store involving then-K9 Officer Nathan Brookshire.

With this letter, the City is providing documents that are responsive to your request and notes the following:

- Pages 1-2. A portion of the report has been redacted pursuant to Section 7(1)(c) of FOIA because it contains private information, including a description of a juvenile. Witness information has also been redacted pursuant to Sections 7(1)(b), 7(1)(c), 7(1)(d)(iv) of FOIA, as applicable.
 - Pages 3-6. Witness information has been redacted pursuant to Sections 7(1)(b), 7(1)(c), 7(1)(d)(iv) of FOIA, as applicable.
 - Page 9. Witness information has been redacted pursuant to Sections 7(1)(b), 7(1)(c), 7(1)(d)(iv) of FOIA, as applicable.
 - Page 12. Certain information in the record being provided has been determined to be exempt from disclosure under FOIA, and that information has been redacted from the record being provided. Section 7(1)(n) exempts certain records relating to a public body's adjudication of employee disciplinary cases. Section 7(1)(f) exempts preliminary memoranda, internal communications, notes, recommendations, proposed findings, etc. that were created before the City reached its final employment decision. Accordingly, portions of this report has been redacted to the extent that it contains opinions, recommendations, evaluative comments, proposed courses of action, and/or communications concerning the City's potential response to what you refer to as the "incident", the disclosure of which would reveal the City's predecisional deliberative process.
2. Confirmation of any rumors that would follow the July 13, 2026, regular meeting of the Nokomis City Council regarding the alleged resignation of Sgt. Racheal Ehrhardt from the Police Department. If it is confirmed, I am requesting a copy of her resignation letter if one was submitted.

With this response is a copy of the requested resignation letter (page 13).

3. It was noted that a written order was part of the motion to terminate K9 Officer Nathan Brookshire. I would like to request a copy of the written order, especially if it pertains to K9 Luna.

The City's written decision is provided with this letter (pages 14-17).

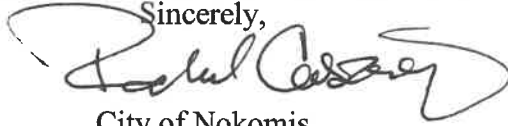
4. *Conclusion.*

To the extent that you deem any portion of the City's response to be a denial, you have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court pursuant to 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

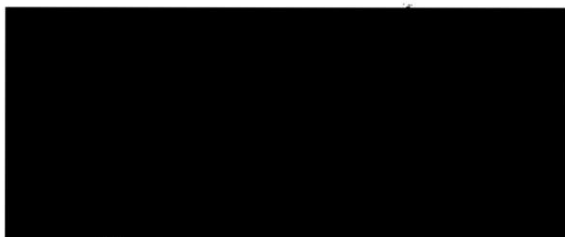
Sincerely,


City of Nokomis
FOIA Officer

On June 17th at approximately 1800 hours, I, Benjamin Lomprez, came to Nokomis PD for work. Upon arrival, I went to Chief Land's office to figure out what I was doing for the day. At approximately 1830-1900 hours, I asked him who was on for night shift for patrol, and he told me that it was Sgt Brookshire, but that he had not shown up yet and was supposed to report at 1800 hours. After several calls to Sgt. Brookshire's cell number, chief and I were going to drive to his house for a check welfare. Sgt. Brookshire called chief back and eventually showed up a little later, approximately 1900-1930 hours. I had noticed that upon arrival, Sgt Brookshire appeared very tired, as if he hadn't gotten any sleep the night before. After approximately 15 to 20 minutes, I asked Sgt. Brookshire if I could ride along with him for the evening and he didn't mind. As Sgt. Brookshire was talking with Chief Land and Chief King (with Witt Police Department), he was making his way over to the driver's side of the squad vehicle, continuously dropping things while Chief Land was picking them up after him. Sgt. Brookshire then sat in the vehicle and proceeded to back out of the squad bay, before then parking while we spoke with Chief King. **I want to specifically remark in this narrative that I did not notice any sort of smell of alcohol coming from Sgt. Brookshire's person or immediate area surrounding him throughout my time riding with him in his squad vehicle.** We spoke about a missing juvenile that we were needing to locate who had taken off [REDACTED] Chief King gave me the descriptive features for the juvenile [REDACTED] and then we pulled out of the lot towards Caseys in Nokomis (221 W State St. Nokomis IL). After pulling in and parking, I noticed that Sgt. Brookshire had spilled his Diet Coke all over the squad. I, Benjamin Lomprez, proceeded inside to grab napkins and clean up the mess. After cleaning everything up, Sgt. Brookshire had already purchased a slice of pizza and a drink from the store, and was on his way back out to the squad vehicle. I then went inside, purchased the same two items and went back outside. While we both sat and ate our food, [REDACTED] pulled up alongside the squad vehicle, came out and stood by the driver's side, speaking with Sgt. Brookshire. During the interaction, [REDACTED] said several times that Sgt. Brookshire "looked out of it," and kept asking if he was okay. After approximately 10 – 15 minutes of talking and eating, [REDACTED] left and Sgt. Brookshire went back inside to purchase another vaporizing device (vape). It was about 5 minutes later that I finished my food and went inside to wash my hands in the bathroom. After walking inside and going towards the bathroom, I did not notice the amount of people in the line, nor did I see Sgt. Brookshire still at the register. Before I went into the bathroom, [REDACTED] came up to me asking if I was a police officer. I explained that I am a code enforcement officer with the City of Nokomis and asked if there was anything I could assist her with. [REDACTED] proceeded to describe Sgt. Brookshire's overall conduct, and stated that he had pulled his TASER out of its holster, thinking that it was his wallet. I explained to the citizen that he has had a very long day and was tired. I thanked [REDACTED] for bringing this to my attention, and she walked away. After I went into the bathroom and washed my hands, I came out and went to the front of the store. I noticed approximately 10 customers waiting in line behind Sgt. Brookshire. Sgt. Brookshire looked at me very nervously, as he was still trying to find his wallet. I asked him if he had checked both of his pockets, with which he replied yes, and I went outside to his squad vehicle in an attempt to locate his wallet. I found the wallet in the driver's side door pocket. When I went back inside to hand it to him, I noticed both Chief Land and Chief King come up behind me into the store. After purchasing the item(s), we all went outside where I gave my explanation of what had happened to Chief King, while Chief Land spoke with Sgt. Brookshire. Both

chiefs explained that they had received a complaint. After also explaining my view of the situation to Chief Land, Sgt. Brookshire came over and was very upset regarding the complaint of the situation. He then took off in his squad vehicle to a location close to Casey's. Chief King then brought me back to the Police Department, where I grabbed any of my belongings inside and was instructed to go home for the night.

- Ofc. Ben Lomprez



19:45
6.17.24 APPROX. 19:45 P. @ GUY'S
PULLED DOWN BY CUSTOMER [REDACTED]
[REDACTED] TO TALK ON O/C. BROOKSHIRE
NATE PULLED OUTSIDE, TOLD TO
WAIT. [REDACTED] SAID BROOKSHIRE
ACTING WEIRD, MENTIONED TASON,
SAID HE DIDNT PULL IT ON ANYONE
-NATE DISCOURAGED TO HAVE LEFT,
AGAINST ORDER TO REMAIN.

-ARRIVED AT BROOKSHIRE RESIDENCE
APPROX. 20.05, HAD BEEN OFF LONG
GONE, ENJOYED HUSBAND IT'S. ON
DOWN. STOPPED BY WENTHER / TORNADO
WARNING S/O WITH. STAY W/ OTHER
OFFICER KING. STAY IN SQUAD, ODOOR
OF ALCOHOLIC SUB. (GAIN) IN SQUAD
NOW STORMS BLOWING UP NEAR
CALUMVILLE HENDER TO ADDRESS,
TOOK BROOKSHIRE HOME TO HAVE
SQUAD (ME) AVAILABLE IN TOWN.

- STAY W/ BROOKSHIRE APPROX 22:30 TO
23:30, HE REMAINED 2 DRINKS, BODILY

Coming into work

6.17.26 ASST OOD NATE FOR SHIFT

6.19.26 S.A. KEE w/ [REDACTED]
"NATE BEING NATE" NO
COMPLAINT.

6.19.26 MET w/ [REDACTED] WATCHED
VIDEO. TASCOR DRAWN. [REDACTED]
NATE SAYING "NO COMPLAINT"
"HOLDING BACK"

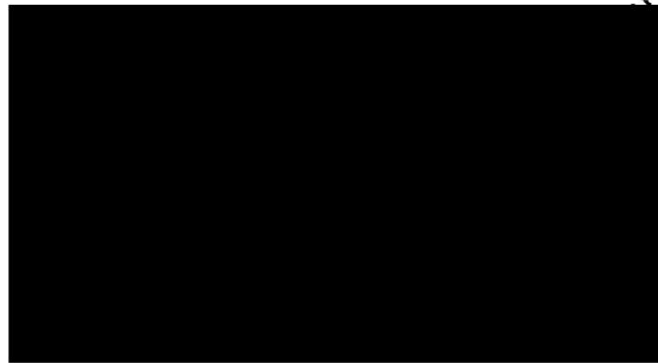
6.19.26 ADMIN LEAVE SIGNED

6.22.26 SPoke WITH CAPT. BROWN, WORTH
ESD. TO TAKE INV. w/ TASCOR.
CAPT. BROWN WORTH STATED
w/ NO COMPLAINT ABOUT TASCOR
FROM "VICTIM" [REDACTED]
+ SHE HAD A SET @ MONT. P.O. S.A.,
SA TOLD HER SGT SA. WOULD NOT
PUSHER w/ NO COMPLAINT, THEY
DID NOT WANT TO INVESTIGATE.
WITNESSED BY CAPT. BROWN WORTH
I PROMISED THAT I COULD INVESTIGATE
INTERNAL ADMINISTRATION POSS. CLAIM ACT,

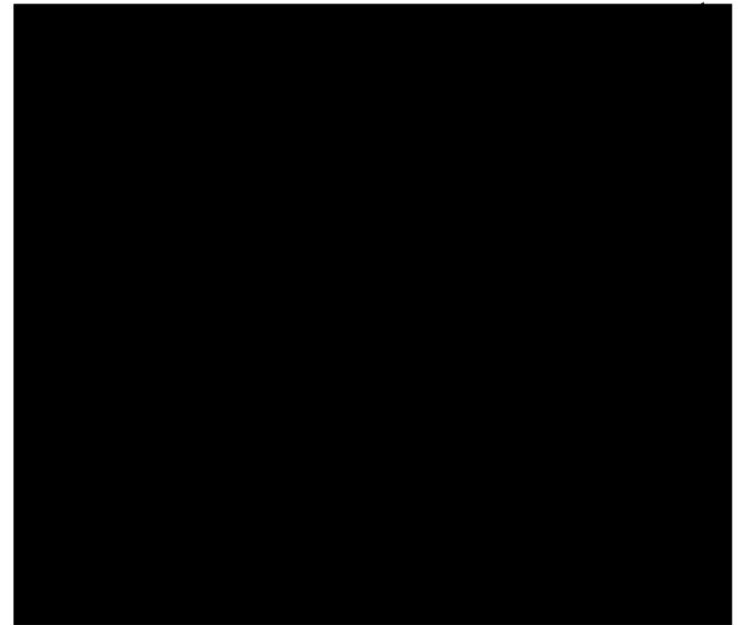
RED DECISION FROM HON. AGONY

6-24-26 EDWARD ISP DIST. BARNWORTH
TO CME, AND RETURNED CALL

ALSO IN STORE



CUSTOMER IN STORE





NOKOMIS POLICE

22 South Cedar Street
Nokomis, IL 62075-1663
Telephone: 217-563-2141
Fax: 217-563-7002

Chief of Police

Earin K. Land

eland@cityofnokomis.com

Sergeant

Racheal Ehrhardt

ehrdhardt@cityofnokomis.com

School Resource Officer

Daniel Marron

dmarron@cityofnokomis.com

Administrative Clerk

Amanda Stokes

pdclerk@cityofnokomis.com

June 19, 2026
6:00 PM

Ofc Brookshire
Nokomis PD

Subsequent to the investigation of reporting for duty on 6-17-26 at 6 PM with possible alcohol in your system, I have had occasion to review the security footage at Caseys on the date in question. During your encounter with subjects present, you produced a taser and pointed it in the direction of a person in the establishment.

Subsequent to the ongoing investigation, you are hereby notified that you are placed on paid administrative leave, effective immediately, until the completion of the investigation. The leave may be extended upon conclusion of the investigation if findings so warrant. Additionally, such status may be altered if so warranted by the investigation and prevailing law.

You are required to check in on what would be your regular scheduled Monday through Friday shifts by calling the general office number between the hours of 9am and Noon.

During the leave, you are restricted from entering any areas not normally accessible to the general public. You will not exercise any police powers, appear in court, access any proprietary or privileged law enforcement computer or databases including official department e-mail.

You are ordered to return all City of Nokomis property under your control including all keys, files, vehicle, etc. You are requested to continue the care of Luna at this time, per the City's request.

Further, to protect the investigative process, prevent influence over witnesses, and maintain confidentiality you are hereby ordered and restricted from contact with Montgomery County Sheriff's and Nokomis Police staff that are involved in the investigation, except official business only, to the Chief or Sergeant. This does not include calls for emergency service (911) needs. Failure to adhere to these instructions may lead to disciplinary action, including termination. This does not extend to your private, off-duty life or social conversations with friends who happen to be coworkers, provided they do not involve the investigation.

You are directed to surrender, person to person, all department issued badges and ID's to the Chief of Police's office by close of business on Monday, June 22, 2026.

Respectfully,

Earin K. Land
Chief of Police



City of Nokomis

22 South Cedar Street
Nokomis, IL 62075-1663
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Fax: 217-563-7217
Email: rachel@cityofnokomis.com

Mayor

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Commissioner of
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Scott Arkebauer

June 19, 2026

FOR IMMEDIATE RELEASE

We were aware of and are investigating an incident involving an Nokomis officer at Casey's in Nokomis on June 17th, 2026. Immediately following the incident, the officer was taken off duty for the rest of his shift. An investigation is ongoing as to the circumstances.

Per policy, the officer will not be named until the investigation is complete and discipline, if any, has been administered. The officer was allowed to work the following shift and will continue to work, with checks in place, until the investigation is complete.

As Mayor, I seek to hold our police officers to the highest standards and can promise that if discipline is warranted, it will be administered in accordance with our current policies, procedures and respect to collective bargaining agreements.

Respectfully,

Dylan Goldsmith

Mayor

City of Nokomis

Nokomis PD case / witness contact info

From: eland@cityofnokomis.com <eland@cityofnokomis.com>

Sent: Mon, Jun 22, 2026 at 6:52 pm

To: jamie.brunnworth@illinois.gov

Hi Jamie. Thank you for reaching out today. The victim / witness information you requested is listed below. When I spoke with [REDACTED] (Victim / witness) [REDACTED] told me [REDACTED] did not have an issues or problems with what happened and further said it was just "Nate being Nate". [REDACTED] not did give any indication [REDACTED] felt threatened in any way from the event that occurred inside the Casey's with Ofc. Brookshire on Wednesday 6-17-2026 around 19:41 hrs.

I appreciate your agency's assistance in this matter.

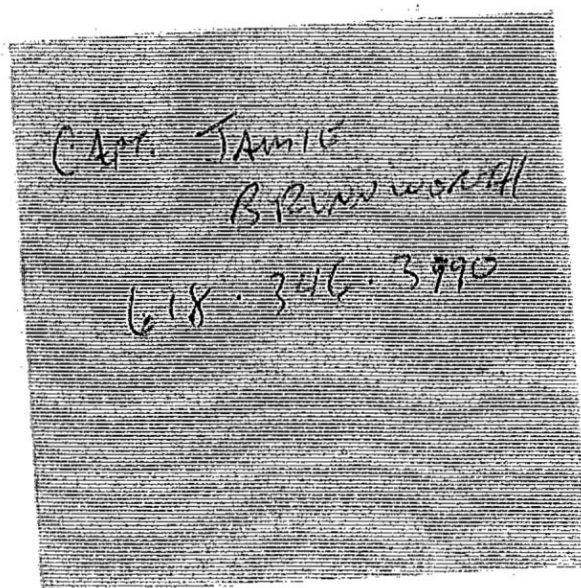
Respectfully,
E. Land, Chief of Police

Contact info: [REDACTED]

dob [REDACTED]

phone [REDACTED]

Tracy S. Commander
JAMIE BRUNN WORTH



Yes, I can confirm that we reached out to the "victim" and [REDACTED] does not want to pursue charges. You should be good to proceed with your disciplinary process.

Captain Jamie Brunnworth #5815
Zone 6 Commander
Division of Criminal Investigation
Illinois State Police
618-484-7384 (cell)

From: ehrhardt@cityofnokomis.com <ehrhardt@cityofnokomis.com>
Sent: Thursday, July 2, 2026 7:12 AM
To: Brunnworth, Jamie <Jamie.Brunnworth@illinois.gov>
Cc: Amanda Stokes <pdclerk@cityofnokomis.com>; Dylan Goldsmith <dgoldsmith@cityofnokomis.com>
Subject: [External] Follow-Up

Good morning Capt. Brunnworth;

It is to my understanding that you have been previously contacted by Chief Earin Land of the Nokomis Police Department in regards to an incident that had occurred with Officer Nathan Brookshire. It is also to my understanding due to the "victim" having not perceived the actions of Officer Brookshire to be a threat and not wanting to pursue charges, you are not wanting to further investigate the issue. As Chief Land has resigned from his position effective as of yesterday, I am seeking to confirm this to be true so I may begin the disciplinary process within the Nokomis Police Department.

Thank you,

Racheal Ehrhardt
Sergeant
Nokomis Police Department
22 South Cedar Street
Nokomis, IL 62075
(217)563-2141
ehrhardt@cityofnokomis.com

State of Illinois - CONFIDENTIALITY NOTICE: The information contained in this communication is confidential, may be attorney-client privileged or attorney work product, may constitute Inside Information or internal deliberative staff communication, and is intended only for the use of the addressee. Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify the sender immediately by return e-mail and destroy this communication and all copies thereof, including all attachments. Receipt by an unintended recipient does not waive attorney-client privilege, attorney work product privilege, or any other exemption from disclosure.



NOKOMIS POLICE

22 South Cedar Street
Nokomis, IL 62075-1663
Telephone: 217-563-2141
Fax: 217-563-7002

Sergeant
Racheal Ehrhardt
ehrhhardt@cityofnokomis.com

School Resource Officer
Daniel Marron
dmarron@cityofnokomis.com

Administrative Clerk
Amanda Stokes
pdclerk@cityofnokomis.com

July 2, 2026

Mayor Dylan Goldsmith

Dear Mayor Goldsmith,

The Illinois State Police Troop 8 has declined to investigate the June 17, 2026, incident involving Officer Nathan Brookshire. As a result, the Nokomis Police Department intends to proceed with internal disciplinary action.

The Nokomis Police Department recommends [REDACTED]

[REDACTED]

If you have any additional recommendations or questions regarding this matter, please contact Sgt. Racheal Ehrhardt. We appreciate your input and will keep you informed of any significant updates.

Thank you for your time and consideration.

Respectfully,

[REDACTED]

Sgt. Racheal Ehrhardt
Nokomis Police Department



NOKOMIS POLICE

22 South Cedar Street
Nokomis, IL 62075-1663
Telephone: 217-563-2141
Fax: 217-563-7002

Sergeant

Racheal Ehrhardt

ehrhardt@cityofnokomis.com

*School Resource
Officer*

Daniel Marron

dmarron@cityofnokomis.com

K-9 Officer

Nathan Brookshire

nbrookshire@cityofnokomis.com

Administrative Clerk

Amanda Stokes

pdclerk@cityofnokomis.com

July 13, 2026
Mayor Goldsmith,

I am writing to formally state that, during my eight years of service as a police officer for the City of Nokomis, my prior service as a correctional officer with the Sangamon County Sheriff's Department, and my service in the United States Army, I have not experienced the level of sexual discrimination that I believe I have endured over the past two years from Mayor Goldsmith and the City Council.

I returned to Nokomis after five years of military service because I wanted to contribute to the community where I grew up and to make a positive difference in a town I care deeply about. Mayor Goldsmith, I believe you have failed to properly address officers who were investigated for criminal conduct and have permitted continued insubordination toward me in my role as Police Sergeant. I also believe you have attempted to have me demoted without cause and questioned my integrity despite having evidence supporting my honesty. In addition, you allowed an officer who refused to work to remain employed while acknowledging that he is your friend, and you allowed an officer to remain on paid suspension on two occasions involving allegations of criminal conduct, including matters investigated by former Chief Burton, former Chief Earin Land, and continued investigations by the Montgomery County Sheriff's Office, and the Illinois State Police. Based on your actions, I believe you have influenced the Council toward the conclusion that closing the Nokomis Police Department is the only path forward.

As the decision regarding the future of the Nokomis Police Department moves forward, I am aware that multiple discussions have occurred between you and department officers. It is my understanding that officers have received inconsistent information, which raises serious concerns about transparency, leadership, and the impact of these decisions on the safety and well-being of Nokomis residents.

After being entrusted for a third time to help keep the Department operational, I am deeply concerned that I have not been considered for the role of interim or acting Chief. During prior discussions regarding the possible closure of the Department, I was told that I was the only person within the Department with the knowledge and integrity needed to ensure that any closure process was handled properly. Despite that, I am now being excluded from consideration for interim leadership, even though I am the only current officer in the Department who has never been under investigation for wrongdoing.

Please consider this my resignation, effective immediately. Under normal circumstances, I would provide the customary two weeks' notice; however, given the circumstances described above and the lack of respect I believe has been shown to me, I do not believe extending that notice is appropriate.

Racheal Ehrhardt
Sergeant
Nokomis Police Department
22 S. Cedar St.
Nokomis, IL 62075
217-563-2141
ehrhardt@cityofnokomis.com



City of Nokomis

22 South Cedar Street
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Fax: 217-563-7217
Email: rachel@cityofnokomis.com

Mayor

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FINDINGS OF FACT AND DECISION OF THE CITY COUNCIL

Following completion of an administrative investigation concerning Officer Nathan Brookshire, the City Council considered the investigative materials, applicable City policies, applicable law, and the officer's response to the contemplated discipline.

The City Council finds as follows:

1. Officer Nathan Brookshire is a non-probationary sworn police officer employed by the Nokomis Police Department ("NPD").
2. The City conducted an administrative investigation concerning allegations of misconduct occurring on or about June 17, 2026.
3. By letter dated July 15, 2026, Officer Brookshire received written notice of the contemplated discipline, including notice that discharge was being considered, together with a summary of the allegations, applicable policies, and evidence relied upon by the City (hereinafter, the "Notice").
4. Officer Brookshire was afforded a meaningful opportunity to respond to the Notice before any final disciplinary decision was made. Prior to the special meeting of the City Council on July 17, 2026, Officer Brookshire appeared before Mayor Goldsmith and the City's attorney, present in person and with union representation via Zoom videoconference at 3:00 p.m. Officer Brookshire and his union representative responded to the allegations within the Notice orally. Thereafter, and prior to the City Council's special meeting, Officer Brookshire responded in writing to the allegations. Officer Brookshire was not present when the City Council convened its special meeting at 4:30 p.m.
5. Based upon the weight of the evidence disclosed by the administrative investigation and presented during the closed meeting on July 17th, the City Council finds that Officer Brookshire committed multiple serious violations of Nokomis Police Department policies, rules, procedures, standards of conduct, and lawful directives governing sworn police officers, more specifically, and in order of appearance only:
 - ROC – 002, Rules of Conduct, III.A.4. – "Officers will obey any lawful order of a superior."
 - ROC – 002, Rules of Conduct, III.A.9. – "Officers will report for duty at the time and place required or report their inability to do so by notifying the Chief of Police or

the appropriate headquarters office at least 3 hours prior to the beginning of their tour of duty.”

- ROC – 002, Rules of Conduct, III.A.9. – “Officers will report for duty physically and mentally fit to perform their duties or will immediately report to the Chief of Police any physical or mental condition(s) which would prevent them from performing their duties.”
- ROC – 002, Rules of Conduct, III.A.38. – “Officers will utilize Department equipment only for its intended purpose, in accordance with established Departmental procedures and will not abuse or damage Department equipment.”

6. In summary, the evidence disclosed, and the City Council FINDS, the following:

- On June 17, 2026, Officer Brookshire was late reporting for duty. He was scheduled to report at 6:00 p.m. but did not report until after 7:00 p.m., following calls from Chief Earin Land and Officer Ben Lomprez.
 - Officer Brookshire’s written response to the Notice did not assert that he reported for duty on time. Therefore, the City Council finds that the following Rule of Conduct was violated: ROC – 002, Rules of Conduct, III.A.9, – “Officers will report for duty at the time and place required or report their inability to do so by notifying the Chief of Police or the appropriate headquarters office at least 3 hours prior to the beginning of their tour of duty.”
- Officer Lomprez rode with Officer Brookshire to Casey’s General Store. Officer Brookshire and Officer Lomprez entered and reentered the store separately on more than one occasion. Officer Lomprez then entered the store while Officer Brookshire was still inside, and someone asked Officer Lomprez if he was a police officer. The witness then stated that Officer Brookshire had pulled his TASER out of its holster. Officer Lomprez thereafter noticed approximately 10 customers waiting in line behind Officer Brookshire at the cash register.
 - Video footage from Casey’s was reviewed by the City Council. The video footage corroborated the witness’ account. Therefore, on this issue, the City Council rejects Officer Brookshire’s oral and written responses to the Notice and finds that the following Rule of Conduct was violated: ROC – 002, Rules of Conduct, III.A.38. – “Officers will utilize Department equipment only for its intended purpose, in accordance with established Departmental procedures and will not abuse or damage Department equipment.”
- At approximately 7:45 p.m., Chief Land was flagged down by a customer and asked to check on Officer Brookshire. Chief Land directed Officer

Brookshire to wait as he was speaking with persons to discern what had occurred. Chief Land then discovered that Officer Brookshire had left the store against his order to remain. At approximately 8:05 p.m., Chief Land found Officer Brookshire at his residence.

- Officer Brookshire's oral and written responses to the Notice indicated that he misunderstood Chief Land's order to remain. Chief Land's handwritten notes state, "NATE DISCOVERED TO HAVE LEFT, AGAINST ORDER TO REMAIN." Therefore, on this issue, the City Council rejects Officer Brookshire's written response to the Notice and finds that the following Rule of Conduct was violated: ROC – 002, Rules of Conduct, III.A.4. – "Officers will obey any lawful order of a superior."
 - Based on the foregoing, the City Council finds that the following Rule of Conduct was violated: ROC – 002, Rules of Conduct, III.A.9. – "Officers will report for duty physically and mentally fit to perform their duties or will immediately report to the Chief of Police any physical or mental condition(s) which would prevent them from performing their duties." On this issue, the City Council rejects Officer Brookshire's oral and written responses to the Notice.
7. The City Council finds that, taken as a whole, Officer Brookshire's conduct on June 17th demonstrated unacceptable judgment and lack of integrity in the performance of official duties. The City Council further finds that Officer Brookshire's conduct demonstrated judgment that is incompatible with the responsibilities of a sworn law enforcement officer and materially undermined the public trust, reliability, confidence, and professional standards that are essential to the effective performance of law enforcement duties. The City Council further finds that Officer Brookshire's conduct compromised the City's legitimate interest in maintaining public confidence in its police department by irreparably damaging the officer's appearance and credibility in the community he serves.
 8. The City Council concludes that these policy violations, viewed collectively and in the aggregate, constitute just cause for discharge after considering not only the specific policy violations established by the evidence, but also the unique responsibilities entrusted to officers of the NPD, the NPD's obligation to protect the public and its employees, the necessity of maintaining public confidence in the integrity and professionalism of the NPD, and Officer Brookshire's inability to command and maintain the confidence and trust of the Nokomis community, which is necessary to effectively perform his duties for the NPD.
 9. The City Council finds that the evidence presented was insufficient to establish violations of the remaining policies of the NPD that were listed in the Notice (as items 5 through 11). Although the City Council considered Sgt. Racheal Ehrhardt's written recommendation dated July 2, 2026, the City Council gave it no weight because it was seemingly related to one or more policy violations that

were listed as items 5 through 11 of the Notice, and the recommendation is, therefore, not directly related to the violations for which the City Council is sustaining herein (and listed in paragraph 5 above). Accordingly, the City Council finds it unnecessary to consider the recommendation.

10. The City Council concludes that the sustained violations identified herein constitute just cause for discharge and that discharge is appropriate in light of the nature and seriousness of the misconduct, the sensitive responsibilities of sworn law enforcement officers, the need to preserve public confidence in the NPD, and the City's obligation to protect the public, its employees, and its taxpayers.

WHEREFORE, IT IS ORDERED that Officer Nathan Brookshire is discharged from employment with the City, effective immediately.

The Mayor, City Clerk, City's attorney, and appropriate City officials are authorized to implement this decision, including providing this written notice to Officer Brookshire, recovering City property, and taking any other actions that may be required by law.

Dated: 7/27/26

By: 
MAYOR

ATTEST:


CITY CLERK